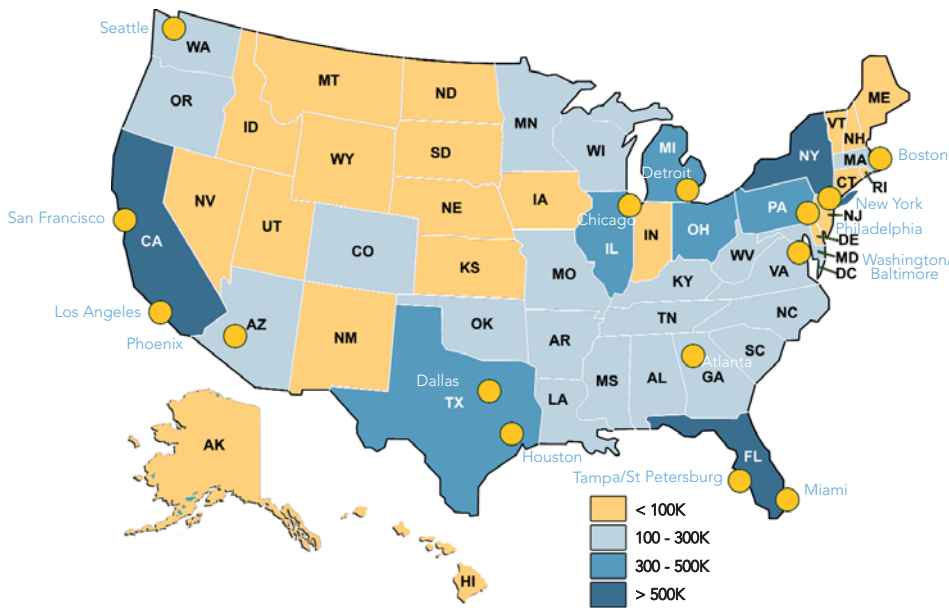




Meeting the Needs of Business

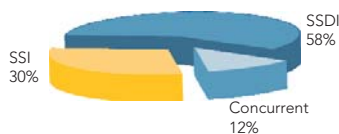
The Ticket to Work Program is a new Social Security Administration (SSA) employment and healthcare initiative for people with disabilities who want to work. The Program goal is to increase opportunities and choices for Social Security disability beneficiaries to find employment, vocational rehabilitation, and other support services through a pool of providers known as Employment Networks (ENs), including state Vocational Rehabilitation (VR) agencies.

Distribution: 10 Million Ticket-holders Nationwide, including US territories



Approximately 10 million SSA beneficiaries with disabilities, between the ages of 18 through 64, who receive Social Security Disability Insurance (SSDI) and Supplemental Security Income (SSI) are eligible to participate in this Program. Approximately 20% of the Ticket-holders reside in 15 metropolitan areas, as denoted by circles above.

Profile of Ticket-holders



Options to Participate

- Hire people in the Program!
- Partner with one or many ENs to access job candidates and resources
- Join as an official SSA Employment Network
- Promote diversity - support disability recruitment/hiring and retention practices in your community
- Post Program information in prominent locations in your company or HR office for employees and job candidates
- Create Program visibility through outreach programs, newsletters, trade publications, press releases, events, and Web sites

What's the value-added for employers?

- Access a new source of job candidates
- Increase partnerships with government, educational, and nonprofit entities serving people with disabilities
- Receive special tax credits and financial incentives
- Reduce training, recruitment and retention costs
- Promote diversity
- Attract new customers
- Access new job retention support & resources

Tell me more about tax credits and incentives

Potential tax credits include:

- **Small Business Tax Credit – Disabled Access Credit:** helps small businesses cover the cost of making their businesses accessible to people with disabilities, up to a maximum of \$5,000 yearly;
- **Architectural/Transportation Tax Deduction – Barrier Removal:** allows businesses an annual deduction of up to \$15,000 for expenses incurred to remove physical, structural, and transportation barriers for persons with disabilities at the workplace; and
- **Work Opportunity Tax Credit (WOTC):** allows employers tax credits when hiring people with disabilities, up to \$2,400 per person hired.

Examples of one or many services ENs, your potential partners, can provide:

- Workforce readiness, job/career counseling
- Job search and placement
- Job skills training
- Work incentives counseling
- Vocational and rehabilitation assessment
- Job retention/coaching/mentoring services
- Education
- Service coordination/referrals
- Transportation assistance

Types of Employment Networks (ENs)*

- Recruiters/Staffing agencies
- Disability/Rehabilitation providers
- Local and state government agencies
- WIA Boards and One-Stop Centers
- Community and Faith-Based organizations
- Public and private schools & colleges
- Assistive Technology providers
- Community/Economic Development entities
- Employers/Chambers of Commerce

* By legislation, all State VR Agencies are part of the Ticket Program and can participate as an EN.

Can You Afford Not to Participate?

Contact Information

MAXIMUS® Ticket to Work Program
Employment Network Marketing Team

Toll-Free Line:
1-866-YOURTICKET (1-866-968-7842)

Toll-Free Line TDD Line for Hearing and
Speech Impaired:
1-866-TDD2WORK (1-866-833-2967)

On the Web at:
www.yourtickettowork.com
www.socialsecurity.gov/work

Imagine the funding possible for ENs and their partners when multiple Ticket-holders go to work!

Millions of dollars in new, nonrestricted, unduplicated funding is available to support local programs.

TTW Revenue Available for Employment Networks (ENs)

Long Term	\$10,000 - \$20,000 for <i>every</i> Ticket-holder working. Up to 60 monthly payments are available
Short Term	\$170 - \$336 per month for <i>every</i> Ticket-holder working that month

Every month a Ticket-holder is employed at a certain wage level, the EN receives revenue.

Benefits of Hiring People with Disabilities

- Companies report that employees with disabilities have better retention rates, reducing the high cost of turnover (Unger, 2002)
- People with disabilities represent the single largest minority group seeking employment in today's market (Disability Employment, 2003)
- Marketing studies revealed that even households with no disability connection felt goodwill towards companies that included people with disabilities in advertising and were more likely to buy their products (Solutions Marketing Group, 2003)
- Employees who return to work after being rehabilitated help reduce hiring and training costs and lower insurance premiums
- Employers are including disability as a diversity initiative in their workforce diversity efforts
- A March 2003 survey of employers found that the cost of accommodations was only \$500 or less, with 73% of employers reporting that no accommodations were required at all (Dixon, Kruse, and Van Horn, 2003)

Champion choice, independence and diversity

Become part of a national network of organizations recognized for making a difference in the lives of people with disabilities.

Review, complete and submit the EN proposal/application.
Download the RFP - SSA-RFP-03-0010C directly from
www.fedbizopps.gov.

This RFP is a non-competitive, open-ended award process.

*"Once an overlooked talent pool, people with disabilities are contributing to the American economy in ways never imagined in previous generations."
Thomas J. Donohue, President and CEO, U.S. Chamber of Commerce*